STATE OF HAWAII
DEPARTMENT OF LAND AND NATURAL RESOURCES

AGREEMENT FOR INDIVIDUAL VOLUNTARY SERVICE

Name:_____ Phone:_____
Address:_____
_____
DURATION OF AGREEMENT: START:_____ END:_____

I understand that I will not receive any compensation for the above work and the volunteers are NOT considered to be employees of the State of Hawaii for any purpose other than tort claims, and I understand that volunteer service is not creditable for leave accrual or any other employee benefits. I also understand that either the State of Hawaii, or I may cancel this agreement at any time by notifying the other party. I acknowledge that there are inherent risks and dangers associated with this activity and in particular have noted those risks listed below.

I understand that I will be assisting the State of Hawaii, Department of Land and Natural Resources (DLNR), in taking care of Hawaii's natural and cultural resources. I will be responsible for my equipment and supplies. I understand that a DLNR employee will be available to assist with logistics and communications. I will be responsible for all aspects of the actual work project, and the safe use of and proper care of hand tools including, but not limited to: machetes, saws, hand axes, hazel hoes, pulaskis, McCleods, prybars, sledge hammers, bow-saws, and power tools including but not limited to: brushcutters.

I am in good physical shape, and will be self sufficient while at the work project site. I have informed the State of any physical, mental, and/or medical conditions that may increase the risk of harm to myself or others while engaging in the activities described in this document. I understand that I should wear footwear with good traction and should have clothing suitable for work in both rainy, wet, and hot, dry conditions when working in the field. I understand that the duration of the project may be less than eight hours in length, however, in the even of inclement weather the work day may be either shortened or extended at the discretion of the State. I further understand that work projects may occur in remote areas as well as on public or private lands where hunting activities occur and that I may not leave the trail work area without first notifying the State. I am aware that there are inherent risks and dangers associated with field work. They include but are not limited to:

- Gusty winds;
- sharp and or slippery rocks;
- stinging or biting insects and spiders;
- portable or no bathroom facilities;
- steep drop-offs; landslides;
- no potable (drinkable) water;
- rugged terrain;
- sharp tools;
- lack of medicinal facilities;
- wild animals;
- harsh weather conditions ranging from hot and humid to wet and cold;
- diseases caused by water, air, and animal vectors;
- paint, fuel, and oil fumes;
- thorny plants/potentially dense vegetation;
- lack of reliable communication;
- no telephones;
- weapons fire/gunshots
- work on, in, or near water;
- wet and slippery roads;
- herbicides;
- work in a hunting area;
- steep and slippery trail and river crossings;
- flash floods

I agree to waive any and all claims against that State of Hawaii and its officers, agents, employees, or volunteers for any injury, property damage, and /or death caused by any negligence on the part of the State of Hawaii, its officers, agents, employees, and other volunteers and agree to hold harmless and indemnify of the State of Hawaii, its officers, agents, employees, and other volunteers from any suits, actions, and claims arising out of or in anyway connected with my activities as a volunteer or the activities of the State of Hawaii, it's officers, agents, employees or other volunteers.

I understand I am also signing on behalf of any minor that is under my care during the duration of the volunteer activity. I further agree that I will be responsible either for personally supervising the minor or for making arrangements for the supervision of the minor be another responsible adult.

I hereby volunteer my services as described above, to assist the State of Hawaii, Department of Land and Natural Resources in its authorized work.

_____
Signature of Volunteer (or Minor's guardian) - Date

Minor's Name:_____

Minor's Name:_____

Minor's Name:_____

Minor's Name:_____

Minor's Name:_____

Minor's Name:_____

Minor's Name:_____

Minor's Name:_____

Minor's Name:_____

Minor's Name:_____

Based upon the above agreement and understanding, the State of Hawaii agrees, while this arrangement is in effect, to accept your services as a volunteer.

Mahalo for your support of Hawaii's natural and cultural resources.

_____
Carty S. Chang, Interim Chairperson
Board of Land and Natural Resources