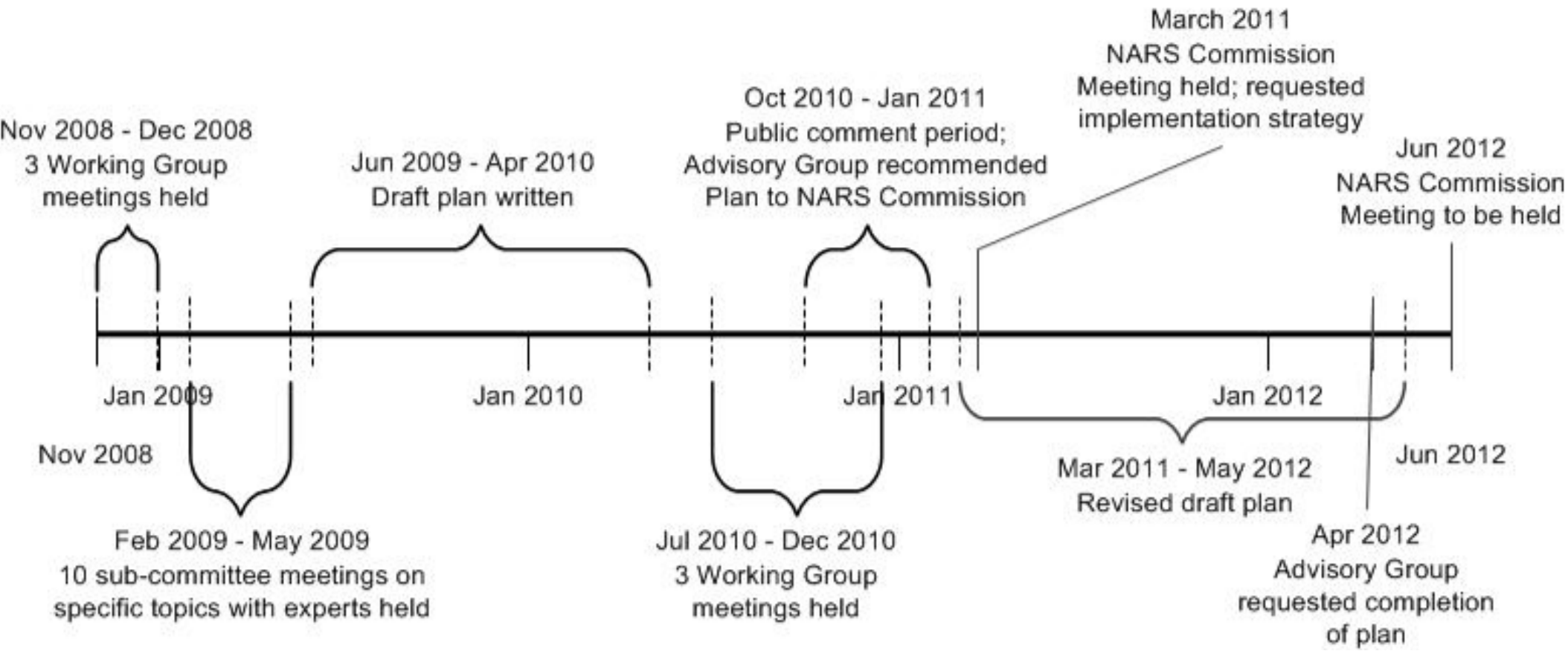Management Plan Development Process