

Mr. Jim Hayes is the President and Principal Environmental Planner at Planning Solutions, Inc. He has well over two decades of experience in various environmental fields, primarily in Hawai‘i but also the West Coast. Mr. Hayes has served as project manager and/or lead author of numerous environmental studies, principally on Environmental Assessments and Environmental Impact Statements that comply with HRS Chapter 343 and the National Environmental Policy Act (NEPA). He has extensive experience with federal-aid projects that require compliance with the National Historic Preservation Act, Endangered Species Act, and Clean Water Act, and other federal regulations. He has worked on highway, transit, high speed rail, scientific research, artificial reef, storm water, utility, and other infrastructure projects.

His professional expertise includes:

- Environmental Impact Analysis
- Alternative Analysis and Feasibility Studies
- Land Use Permits
- NHPA Section 106 Reviews/Consultation
- ESA Section 7 Reviews
- Emergency Response Projects
- Hazardous Materials Issues
- Geology and Hydrogeology

Mr. Hayes’ educational credentials consist of:

- B.S., Earth and Planetary Sciences, Washington University (in St. Louis)
- B.A., International Development, Washington University (in St. Louis)

His work experience, starting from the most recent, includes:

- Principal Environmental Planner, Planning Solutions, Inc., Honolulu, Hawai‘i
- Senior Supervising Planner, Parsons Brinckerhoff, Inc., Honolulu, Hawai‘i
- Environmental Manager, Brewer Environmental Industries, Honolulu, Hawai‘i
- Environmental Scientist, McCully Frick & Gilman, Inc., San Francisco, California
- Peace Corps Volunteer, Iloilo Province, Philippines

Selected projects in which Mr. Hayes has had a principal role include:

- Hawaiian Electric New Waipahu System Substation; EA and SMA
- Mānā Plain Surface Water Management Permitting; Kaua‘i
- Potable Water Pipeline Permitting, Moloka‘i; CWA Section 404/401 and NPDES
- Hawaiian Electric Waiau and Kahe Generating Station Non-Character Altering Project; EA and SMA
- Kaua‘i Island Utility Cooperative (KIUC) Long-Term Island-wide Seabird Habitat Conservation Plan; HCP and EIS
- University of Hawai‘i (UH) Mauna Kea Lease; EIS
- Thirty Meter Telescope (TMT) Observatory; EIS, HRS Chapter 6E, and CDUP
- Interstate Route H-1 Rehabilitation, Middle Street to Vicinity of Ward Avenue; EA, Section 106, and Noise Variance
- Kamehameha Highway Realignment, Vicinity of Laniākea Beach; EA and Task Force
- Emergency Repair of State Highways, Multiple Locations; Federal-aid reviews and permits
- Honolulu High-Capacity Transit Corridor Project; EIS, SMA, and other permits
- Carthaginian Artificial Reef, West Maui; EIS and CDUP

