

STATE OF HAWAII
UNEMPLOYMENT INSURANCE DIVISION
NOTICE OF UNEMPLOYMENT INSURANCE DECISION

RECEIVED
OFFICE OF CONSERVATION
AND COASTAL LANDS

2017 MAR -1 A 11: 21

DEPT. OF LAND &
NATURAL RESOURCES
BRIAN CRUZ
1280 LOHO ST
KAILUA, HI 967343671

COPY

DECISION DATE: 09/19/12

SSAN: 576-84-1936 ISSUE NO: 5
ISSUE TYPE: MC
CLAIM TYPE: 01 PGM: R
DETERMINATION CODE: ALLOW

383-30(2): No disqualification.

Section 383-30(2) Hawaii Revised Statutes provides that an individual shall be disqualified for benefits if the individual has been discharged for misconduct connected with work. The disqualification is until the individual has subsequent to the week in which the discharge occurred, been paid wages in covered employment equal to not less than five times the individual's weekly benefit amount as determined under section 383-22(b).

This decision is based on available information as the employer failed to respond to a request for additional information.

You were employed by Cultural Surveys Hawaii Inc as a Researcher and worked from 4/30/08 to 8/31/12. You were discharged as you did not meet the employer's standards of performance for the position you held.

An individual's inability to perform work as expected does not show a willful disregard of the employer's interests. You were discharged for reasons other than misconduct connected with work.

Claims Examiner: K. Christiansen

Decision Mailed 09/19/12

Appeal Rights: If you disagree with this decision, you may file a written request for reconsideration or appeal for review by the Department. Your request must be filed in-person or mailed to the HONOLULU CLAIMS OFFICE 830 PUNCHBOWL ST RM 110 PO BOX 4090 HONOLULU HI 96812-4090 or to the EMPLOYMENT SECURITY APPEALS REFEREE'S OFFICE (ESARO), 830 PUNCHBOWL ST RM 429, HONOLULU, HI 96813 with a copy of the contested decision. Appeals must be filed in-person or postmarked within 10 calendar days after the mailing date of this decision except that the deadline may be extended to 30 days by the ESARO for good cause. Refer to the "Information on Unemployment Benefits Handbook" or "Handbook for Employers on Unemployment Insurance" for additional information about filing an appeal or how you may contact your local claims office for further assistance.

Notice to Claimant: If you file an appeal, continue to file your weekly or bi-weekly claims as instructed. Follow the instructions by Hawaii Tele-Claims or report to your local office if: (1) You get a job and become unemployed again; (2) You are still unemployed at the end of the disqualification period; or (3) You believe that the reason for denying you benefits no longer applies.

CULTURAL SURVEYS HAWAII INC
PO BOX 1114
KAILUA, HI 967341114

EXHIBIT A-149