		KSHCP Participant Annual Report - Base Form  Base Form #:						Cover
					For participants with multiple facilities, indicate here the numbe	r of facilities for	Dusc ( Oilli W.	Legis de la company
	2022	*	Kauai Blue, Inc. (Sheraton Kaui Resort)		which additional Base Forms are attached. Complete informati			Multiple Base
Reporting		Participant	Radai Bide, Inc. (Sheraton Radi Resort)	1	Base Form. Place an "X" in the column at right for any item bei	on acient for each		Forms are included for this
Year:		Name:			multiple Base Forms.	ng addressed on		item.
ltem#	Relevant Requirement			Information R	equired to be Reported			
				7	Kauai Blue, Inc.		Dan Sheldon (808)742-	
					rada bide, inc.	Facility	3795.	1
		Facility Name,				Contact	Dan.Sheldon@sheraton.com	1
	KSHCP Section 6.6.1.2a, ITP Section	950 /50	Sheraton Kauai Resort 2440 Ho'onani Road Koloa, HI	1		Information:		1 1
	M.i. (N.i), ITL Section II.I.1	and Location:	96756	Facility Owner:		(name, phone, email)		1 1
	ITP Section M (N)/ITL Section II.J	ITP Number:	TE74394D-0	ITL Number:	ITL 26	1	1	N/A
3	KSHCP Section 6.6.2.2(1)	List permitted i	ncidental take by species for this facility. For birds, list as	follows: Fledglin	gs (lethal/non-lethal)	1		IN/A
		81/64	Newell's Shearwater	3/3	Band-rumped Storm Petrel			$\Box$
		1/1	Hawaiian Petrel		Green Sea Turtle			
4	ITP Section J/ITL Section II.D	Calculation of a	nnual lethal and non-lethal take using the methodology d	escribed in the H	ICP and with the discovery rate within the approved Bort	lainant Inalia	- Di	
		Nonlethal Take:	J.		and with the discovery race within the approved Part	icipant inclusion	nPlan	
		7.04	Newell's Shearwater		Band-rumped Storm Petrel			
			Hawaiian Petrel		Green Sea Turtle			
		Lethal Take:			1 di dell'accionation			
		8.96	Newell's Shearwater		Band-rumped Storm Petrel			
		And the second s	Hawaiian Petrel		Green Sea Turtle			
				No permanenet pl	hysical changes are currently proposed that would potentially a	ffect the Covered	1 Species	
		Mach 97			, and a second second second potentially a	meet the covered	opecies.	
-	KSHCP Section 6.6.1.2b, ITP Section	Summarize any	proposed changes to the facility with the potential to					1 1
5	M.ii. (N.ii), ITL Section II.I.2.	affect the Cover						
			Check here if additional space is needed and continue on Addend					
				During the seabire	d season, Dan Sheldon replaced Lee Jay Aki as the primary co	ntact and person	responsibly for managing	
	VSUCD Section C C 4 2 - ITD C	ldonaif		the seasbird prog	ram and searches on the property.			
6 1	M.iii (N.iii), ITL Section II.I.3.	norconnol involv	nges to facility management/ownership or other key					
	( in the second	personner mvon	ved in the KSHCP.					
	(SHCP Section 6.6.1.2d, ITP Section	Describe any red	uested changes to minimization efforts conducted at					
7 1	M.iv (N.iv), ITL Section II.I.4.	the facility and t	he reasons for the requested change.					
			Check here if additional space is needed and continue on addendu	ım shoot				
	SHCP Section 6.6.1.2e.i, ITP		and continue on addende	an sneet.			i	
	Section M.v.1 (N.v.1), ITL Section							
0 11	.l.3.a		description of search route(s) used for conducting search	es.				
		х	Check here if map(s) attached or linked.	Link:				
				202 82 13				
	SUCD C C		Check here if map(s) not attached and explain at right.		Please see Attacment A.			
	SHCP Section 6.6.1.2.e.ii, ITP ection M.v.2 (N.v.2), ITL Section			Daily seabird searche	s consisted of 4-5 dedicated searchers on built upon portion of the pro	perty.Searchs were	conducted 1 hour before	
	.l.5.b.	Describe the free		sunrise (6-7am) and	3-4 hours after sunset (9-11pm) per KSHCP requirements. Daily turtle s	urvevs were conductive	cted every morning before	
200	SHCP Section 6.6.1.2.e.iii, ITP	bescribe the free			officer walked the length of SKR beach lawn each morning while makin			
	ection M.v.3 (N.v.3), ITL Section			Sheraton Kauai Reso	rt's 2022 Seabird Searcher effort was conducted by the Security Department	ment and onsisted o	of 4-5 dedicated searchers	
	.l.5.c.	Describe the ner	sonnel involved in search efforts at this facility:					
K	SHCP Section 6.6.1.2.e.iv, ITP		Check here if additional space is needed and continue on addendu	m sheet.				
	ection M.v.4 (N.v.4), ITL Section							
		On the workshee	t provided, complete the Summary Table of search effort	s for all downed	hirds and hang marks formal			N/A
12 K	SHCP Section 6.6.1.1	Provide a copy ea	ach Downed Wildlife Incident Documentation and Repor	ting Form subset	orres and nond nests toung.			
			, reports are attached of mixed.	LIIIK.	They are not attached as they were submitted to the agencies per Section	on KSHCP Section 6	.6.1.1	

		KSHCP Participant Annual Report - Base Form  Base Form #:						Cover
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Reporting		Participant	Radai Bide, Inc. (Sheraton Radi Resort)	1	Base Form. Place an "X" in the column at right for any item bei	on acient for each		Forms are included for this
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ltem#	Relevant Requirement			Information R	equired to be Reported			
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		Facility Name,				Contact	Dan.Sheldon@sheraton.com	1
	KSHCP Section 6.6.1.2a, ITP Section	950 /50	Sheraton Kauai Resort 2440 Ho'onani Road Koloa, HI	1		Information:		1 1
	M.i. (N.i), ITL Section II.I.1	and Location:	96756	Facility Owner:		(name, phone, email)		1 1
	ITP Section M (N)/ITL Section II.J	ITP Number:	TE74394D-0	ITL Number:	ITL 26	1	1	N/A
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4	ITP Section J/ITL Section II.D	Calculation of a	nnual lethal and non-lethal take using the methodology d	escribed in the H	ICP and with the discovery rate within the approved Bort	lainant Inalia	- Di	
		Nonlethal Take:	5		and with the discovery race within the approved Part	icipant inclusion	nPlan	
		7.04	Newell's Shearwater		Band-rumped Storm Petrel			
			Hawaiian Petrel		Green Sea Turtle			
		Lethal Take:			1 di dell'accionation			
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-	KSHCP Section 6.6.1.2b, ITP Section	Summarize any	proposed changes to the facility with the potential to					1 1
5	M.ii. (N.ii), ITL Section II.I.2.	affect the Cover						
			Check here if additional space is needed and continue on Addend					
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0 11	.i.5.a		description of search route(s) used for conducting search	es.				
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	ection M.v.4 (N.v.4), ITL Section							
		On the workshee	t provided, complete the Summary Table of search effort	s for all downed	hirds and hang marks formal			N/A
12 K	SHCP Section 6.6.1.1	Provide a copy ea	ach Downed Wildlife Incident Documentation and Repor	ting Form subset	orres and nond nests toung.			
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	KSHCP Participant Annual Report - Addendum Sheet to Base Form(s)								
Reporting									
Year:	2022	Participant Name:	Sheraton Kauai Ressort						

Use the spaces below to provide additional information pertaining to any item on the Base Form worksheet for which additional space is needed. For each entry, enter the corresponding Item Number and Relevant Requirement from the Base Form. Additional rows may be added to this form as needed.

Form# (Cover

Sheet or Page #)

age #) Item # Relevant Requirement
Cover 13 KSHCP Section
6.6.1.2d6.6.1.2.e.v, IT

KSHCP Section 6.6.1.2d6.6.1.2.e.v, ITP Section M.v.5 (N.v.5), ITL Section II.I.5.e.

## Additional Information

Limited searcher efficiency trials in 2021 and 2022 indicated that Sheraton's recovery of decoys was less than the 50% efficiency estimated in their PIP. Sheraton implemented several changes to their search protocols / methods during the 2022 seabird fledging season in response to the results of the 2021 searcher efficiency trialsSheraton Kauai Resort's 2022 Seabird Search effort was conducted by the Security Department. Daily searches consisted of 4-5 dedicated searchers on built upon portion of the property, starting approximately 3 hours after sunset and 2 hours before sunrise. In 2022, SKR management introduced a \$250 Incentive Program to reward qualifying associates, contractors, and guests who located a downed seabird or bird decoy. This incentive resulted in random searches by associates and guests in addition to the dedicated search by Security personnel.

Searchers used flashlights to search a mapped route of property to include vegetation, under covered areas, and open areas. Sheraton associates, contractors, and guests located 8 NESH and 8 WTSH in 2022, a marked improvement from the 2021 search which yielded 2 NESH. Searchers also recovered 13 decoys used by the State's searcher efficacy trials on property. Predator surveys were recorded in daily Security logs.

Artificial lighting was previously modified in compliance with KSHCP guidelines. Pre-Season assessment was conducted by Security Department in search of areas for improvement and reduction of light attraction. SKR began switching out tree lights along the Ocean and Beach front areas with full cut off solar-powered Bluetooth motion-sensor lights. Bluetooth lights enabled Security to dim lights to 30% output or complete On/Off with motion-activation during Seabird Fallout and Turtle nesting season.

Worker Seabird Awareness and Response Training (WSART) presented to 186 SKR associates to identify covered species and establish procedures. 10 Security officers participated in Dedicated Searcher/Field Training for Seabird and Turtle Searches with the assistance of DOFAW and Kauai Endangered Seabird Recovery Project's Project Manager. Dedicated Searcher training placed emphasis on search intensity, search method, and reporting. Security staff also provided with sunrise/sunset schedule and moon phase calendar at the beginning of each month during fallout season. finding downed seabirds. Brochures with a detailed description of NESH, HAPE, and BRSP were placed in guest rooms and available at Front Desk. Seabird coloring books were also available for guests and visitors. Security attended monthly department meetings of various hotel departments to remind associates of Seabird Search efforts and Predator Control.

 $SKR\ associates, contractors, and\ guests\ qualified\ for\ the\ \$250\ reward\ if\ the\ following\ criteria\ were\ met:$ 

- •The first associate(s)/guests to locate a downed bird or decoy must contact Security and remain with the bird until Security could recover the bird and place in SOS Aid Station or report a decoy to Project Technician.
- •If multiple associates/guests found a bird at the same time, they could split the reward.
- •Associates are required to be on-duty during search.
- •Qualifying species included, NESH, HAPE, BRSP, WTSH, and decoys.

In total, 25 hotel associates, 1 contractor, and 1 hotel guest qualified for reward after locating covered species, WTSH, and Search Efficacy Study Decoys.

Reporting Year: 2022

Participant Name:

SHERATON KAUAI RESORT

For each downed seabird or honu nest found, make an entry in the table below.

		Comple	te these columns for each bird or honu nest found.					Complete these column
Date Found	Time Found	Property or Facility	Describe Exact Location Where Found	GPS Latitude (decimal degrees, N), if available	GPS Longitude (decimal degrees, W), if available	Species (NESH HAPE BNAP)	File Number or Bird Identification, if available	Disposition of Bird (Identify SOS Aid Station or ot SOS, if known.)
10/13/22	2040	SKR	Beach Lawn	21.875975	-159.461187	NESH	DLR013	SOS-Released
10/20/22	2020	SKR	Ocean Pool Deck	21.876216	-159.461018	NESH	DCH025	SOS-Released
10/20/22	2115	SKR	Beach Lawn	21.876155	-159.460225	NESH	DCH026	SOS-Released
10/20/22	2245	SKR	Hoonani Rd by Pikake Valet	21.876746	-159.463553	NESH	DCH027	SOS-Released
10/22/22	2100	SKR	Beach Lawn	21.876040	-159.461215	NESH	DLR035	SOS-Released
10/23/22	1920	SKR	Ocean Courtyard	21.87582	-159.46200	NESH	KAS034	SOS-Released
10/27/22	1910	SKR	Beach Lawn	21.876022	-159.460995	NESH	DLR051	SOS-Released
10/29/22	1944	SKR	Ocean Courtvard-Walkway	21.87579	-159.46207	NESH	KAS044	SOS-Released

Total Number of Downed Seabirds Found:

8 NESH 0 HAPE 0 BNAP

Total Number of Honu Nests Found:

0

birds and Monitoring of Honu Nests

ns for each downed seabird found.			Complete these columns for any honu nest found.				
		Honu Nest					
	ther disposition bird was dead. Note whether bird was released by	Found?	Describe Any Honu Nest Protection Efforts				
		(Yes or No)	Implemented	Disposition of Nest (if known)			

## Summary of Training Efforts

Reporting Year: 2022

Participant Name: SHERATON KAUAI RESORT

Printed Materials or

Date of Training	Training Topic	Property or Facility	Training Group	Number of Attendees	Method of Training Delivery (e.g., video, in- person, educational materials)	Other Media Provided
5/26/22	Sea Turtle Field Training w/Jiny Kim	SKR	Security		4 In-Person	Printed Forms
7/20/22	WSART Seabird/Turtle Training	SKR	Engineering	1	4 In-Person	Power Point
7/29/22	WSART Seabird/Turtle Training	SKR	Bell Desk	1	2 In-Person	Power Point
8/9/22	WSART Seabird/Turtle Training	SKR	Housekeeping	2	5 In-Person	Power Point
8/11/22	WSART Seabird/Turtle Training	SKR	Housekeeping	2	3 In-Person	Power Point
8/11/22	WSART Seabird/Turtle Training	SKR	Front Office	2	2 In-Person	Power Point
8/15/22	WSART Seabird/Turtle Training	SKR	Food & Beverage	2	1 In-Person	Power Point
8/22/22	WSART Seabird/Turtle Training	SKR	Culinary	1	0 In-Person	Power Point
8/24/22	WSART Seabird/Turtle Training	SKR	Housekeeping	2	2 In-Person	Power Point
8/25/22	WSART Seabird/Turtle Training	SKR	Culinary	1	7 In-Person	Power Point
9/8/22	SEC Field Training-Seabird/Turtle	SKR	Security		4 Field Training	Search Map
9/12/22	SEC Field Training-Seabird/Turtle	SKR	Security		4 Field Training	Search Map
10/5/22	On site training w/Dilek Sahin	SKR	Security		8 Class & Practice Search	Power Point
				18	6	

Summary of Outreach Efforts

Reporting Year:

2022

Participant Name: SHERATON KAUAI RESORT

Date(s) of Outreach	Description of Outreach Effort (including
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Effort	method of delivery)	Property or Facility	Outreach Target Audience	Printed Materials or Other Media Produced
10/15-12/15/22	Incentive Program	SKR	Associates, Guests	Posters, Department meetings
10/15-12/15/22	Visitor Brochures	SKR	Guests, Visitors	Brochures printed, placed in rooms or available at Front Desk
10/15-12/15/22	Posters	SKR	Guests, Visitors	A-frame posters placed around property.
10/15-12/15/22	Coloring Books	SKR	Guests, Visitors	Booklets available at Front Desk.