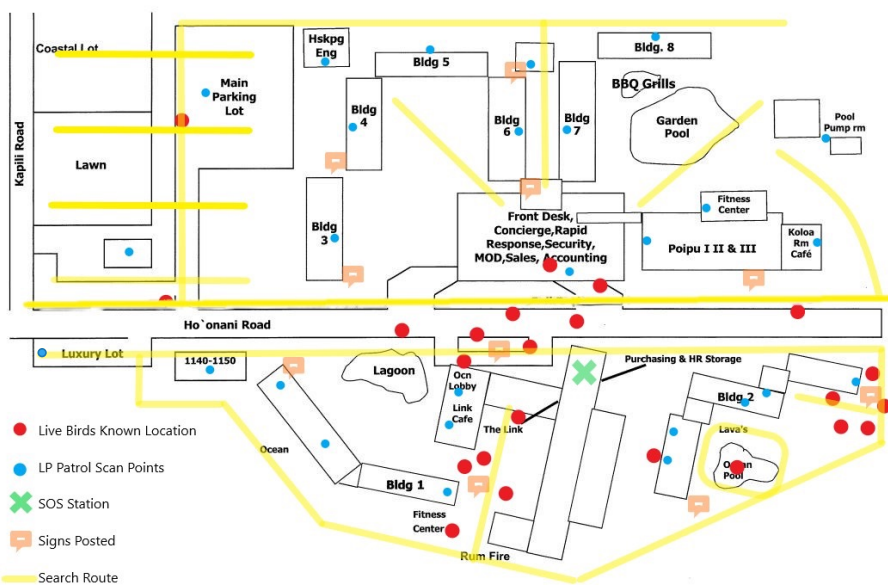


## Sheraton Kauai – Attachment A Sheraton Kauai Searcher Route - 2022



**Sheraton Kauai – Attachment B Nigh-time Photos of the Property - 2022**













**Sheraton Kauai – Attachment C Seabird and Honu Training Modules - 2022**



# Endangered Species Awareness & Response Training - 2022



- Shearwater



- Sea Turtle



# Purpose of Training

- Native seabird species including endangered species may “fallout” on the Resort property on a seasonal basis
- Sheraton Kauai is committed to the protection of these species
- Sheraton Kauai has specific endangered bird protocols in place that all personnel must follow
- There are potentially significant legal implications if any of these protocols are not followed

# **Regulatory Setting - Protected Species**

## **Federal -**

**The Endangered Species Act of 1973, as amended (ESA)**

**Migratory Bird Treaty Act (MBTA)**

## **State of Hawai'i -**

**Hawaii Revised Statutes (Chapter 195-D)**

### **IT IS ILLEGAL TO:**

**“harass, harm, pursue, hunt, shoot, wound, kill, trap, capture, or collect, or to attempt to engage in any such conduct” any species listed under any of these statutes**

# Agency and Endangered Species Program Contacts

## Who to Call

### State Department Land & Natural Resources DOFAW

Clay Chow: Wildlife Manager: (808) 274-3433

### Sheraton Kauai Resort Program Coordinator

### In house contact

Lee Jay Aki: Security Manager Cell (808) 212-6426

### **Consulting Biologist**

Reggie David: Cell: (808) 937-0124, email: davidr003@hawaii.rr.com



# Endangered and Threatened Seabird Species



# Seabird Fallout Season Issues

- Night flying seabirds are often attracted to lights
- Fledgling (*keiki*) birds on their way to sea for the first time are often attracted to lights and can be confused by them
- Confused birds may collide with structures, or simply land on the ground too tired to continue flying



## Seabird Issues cont.

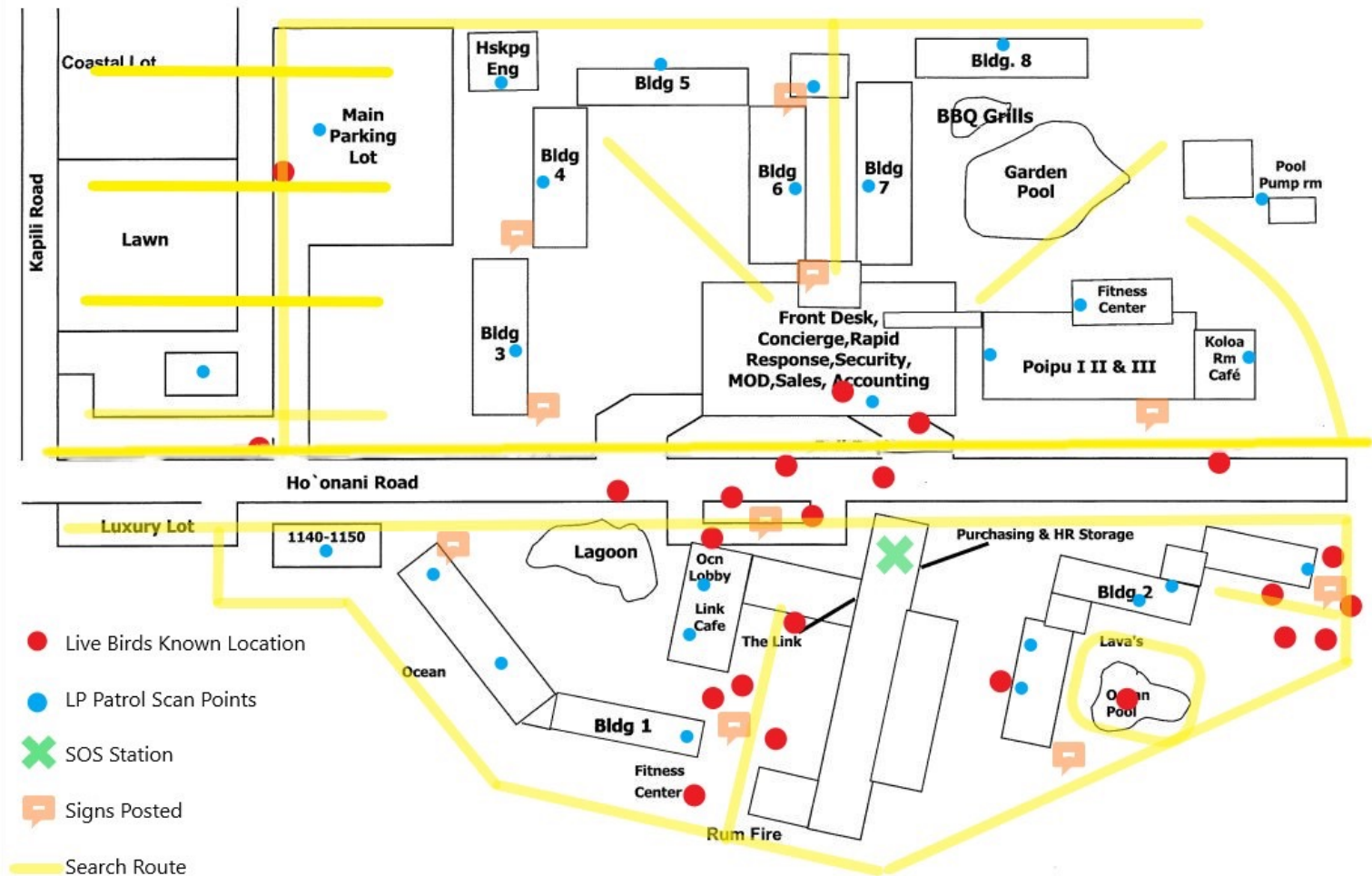
- Once on the ground they cannot take off again and will die from starvation or be killed by predators if not rescued
- If the seabirds are recovered and turned into the Save Our Shearwaters Program (SOS), almost 90% of them can be returned to the wild

### Downed Seabird Response Protocols

- If a downed seabird is found, immediately call your supervisor and the Global Safety and Security in-house number **4067**. Or call Rapid Response by dialing 0 and ask for an Officer on duty.
- Stay with the bird until a Safety and Security officer arrives on the scene, follow their instructions.



# SB-3 SEARCH MAP





## Endangered and Threatened Sea Turtle Species



# Sea Turtle Awareness

- Two protected species of sea turtles, haul out on beaches on Kauai
  - Pacific green sea turtle – threatened
  - Pacific hawksbill sea turtle - endangered
- Both species have nested on the Island

# Finding and Reporting Turtles on the Beach

- All associates that work in areas close to the beach shall:
  - Report any turtle on the beach immediately to:

**Sheraton Kauai Resort Program Coordinator**

**In house contact**

Lee Jay Aki: Security Manager Cell (808) 212-6426

- Security staff will immediately contact:
  - **Lindsey Ibara: Wildlife Manager: (808) 274-3433**
- They will follow instructions given them by DOFAW
- If a nest is discovered all lights on palm trees along the walkway will be turned off until the turtles hatch

# Take Home Message

- The harming of listed seabirds may be construed as “take” under the ESA, and/or HRS 195D.
- The minimization and avoidance of “take” to the maximum extent practicable is required under both federal and State of Hawaii endangered species statutes
- Failure to do so may result in enforcement action, which may result in a suspension or even termination.
- Penalties include civil fines of up to \$25,000 per incident, and criminal fines of up to \$50,000, and up to one year federal imprisonment per incident.
- **Non compliance with any of the endangered species rules and protocols may result in immediate disciplinary action**



## *Mahalo*

*Sheraton Kauai thanks you for your attention to and your assistance with this program*

*Sheraton Kauai takes pride in our continued efforts to protect the natural resources on the Island of Kaua'i*

*Protection of these native birds is everyone's responsibility, and is in the common interest of the Island community and future generations*

## SB-2: DESIGNATED SEARCH & FIELD TRAINING



# SEARCH METHOD

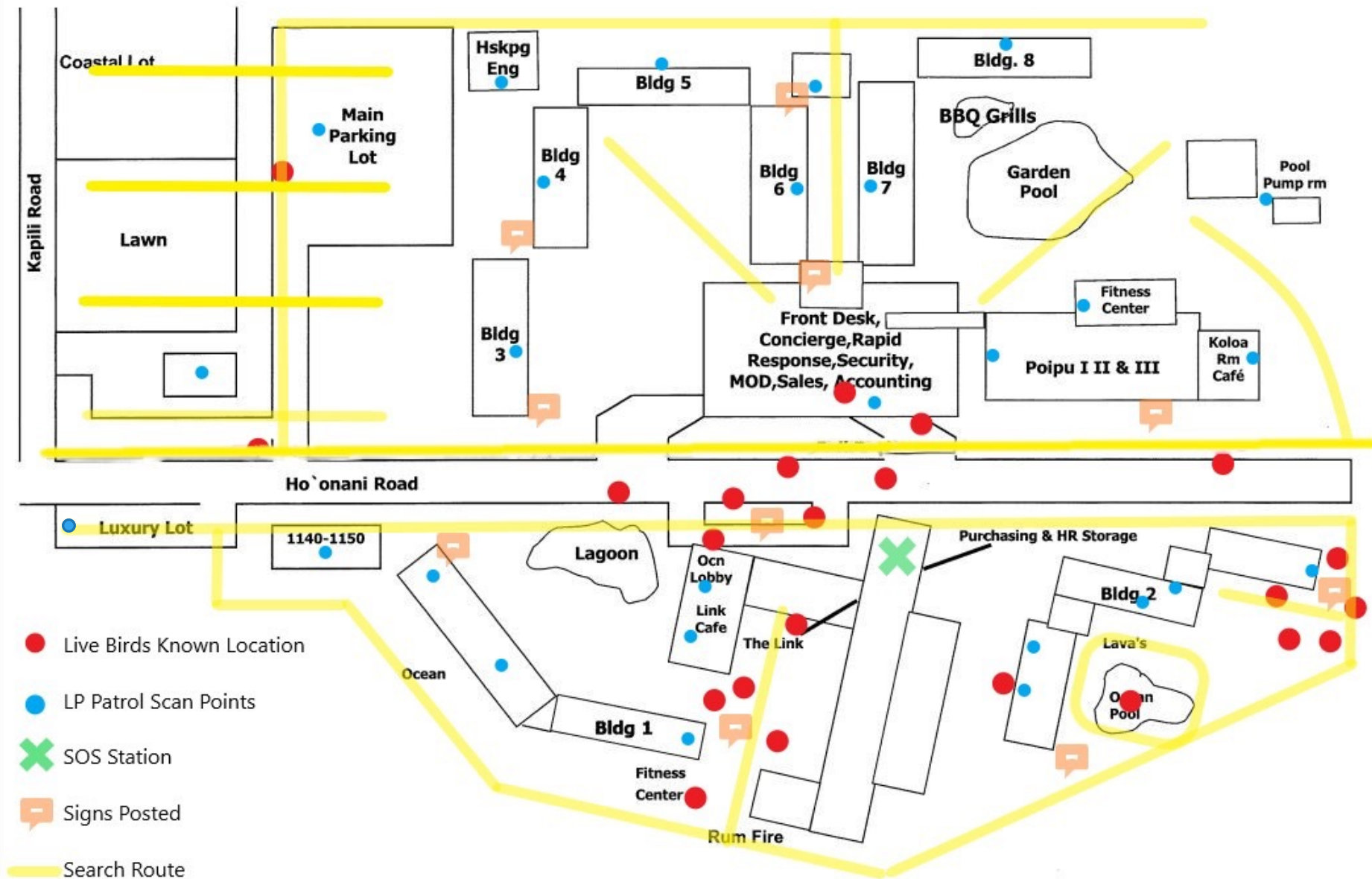
- **ACTIVE SEARCH:** ACTIVELY SEARCHING PROPERTY FOR THE SOLE PURPOSE OF FINDING DOWNED BIRDS TO INCLUDE COVERED AREAS SUCH AS LANDSCAPE VEGETATION, OUTDOOR FURNITURE, VEHICLES, ETC.
  - **WHEN:** 2 HOURS AFTER SUNSET & 2 HOURS BEFORE SUNRISE. (2030 & 0500)
  - **WHERE:** FOLLOW SEARCH ROUTE (SB-3)
  - **HOW:** SEARCH OPEN AND COVERED AREAS USING FLASHLIGHTS AND INSPECTION MIRRORS.

SEARCH ANY AREA THAT BIRDS MIGHT TAKE COVER UNDER.

PUSH ASIDE BRANCHES, MOVE LOOSE COVERINGS, USE INSPECTION MIRRORS AND FLASHLIGHTS.







# HANDLING & RECOVERY

- TAKE PICTURES OF BIRD AT LOCATION FOUND.
- CAREFULLY WRAP TOWEL AROUND BIRD, COVERING ITS BACK, WINGS, AND HEAD.
- EXAMINE BIRD FOR INJURIES
- CAREFULLY PLACE BIRD IN SOS STATION. WRITE LOCATION FOUND AND CALL THE SOS PHONE NUMBER LISTED ON STATION.



# DOCUMENTATION & REPORTING

**MS SHIFT:** DOCUMENT DESIGNATED SEARCHES IN YOUR LOG MAKING SURE TO SCAN BARCODES ON GROUND FLOORS AND INCLUDE PHOTOGRAPHS OF DESIGNATED SEARCH.

**RECAP:** REPORT TIME OF SEARCH AND FINDINGS IN DAILY RECAP.

**DOWNED BIRD:** IF A BIRD IS FOUND, A DOWNED WILDLIFE INCIDENT FORM MUST BE COMPLETED AND SUBMITTED WITHIN 24 HOURS. (SEE FORM)